

## Person Specification - Central Regional Health School



### Teacher - Te Au rere a te Tonga, Youth Justice residence, Palmerston North

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#### Essential:

- Successful experience and ability to teach effectively across the New Zealand Curriculum in a range of levels, especially in numeracy and literacy
- Successful experience in developing rapport with students, creating opportunities that foster Key Competencies relevant for living, learning, working and contributing as active members in our communities
- Successful experience, focused on positive outcomes, when working with learners with diverse needs, who have complex backgrounds
- Successful experience working effectively and positively as a contributing and supportive team member with a range of people in a variety of roles. The team includes all CRHS staff, Oranga Tamariki staff, and a student's wider professional team
- Registration and current practising certificate, with the Teaching Council of Aotearoa New Zealand
- Absolute professionalism, job commitment and work ethics
- Full, clean New Zealand driver licence.

#### Desirable:

- Full teacher registration with the Teaching Council of Aotearoa New Zealand
- An understanding of trauma informed behaviour and the implications for educational practice
- Training in MAPA (*Management of potential or actual aggression*)
- Experience working with students in a residential setting
- Experience initiating and leading innovative programmes
- An understanding of transition/career education.

**Personal attributes** indicative of success in this highly demanding teaching and learning environment are: Being a positive role model, being reflective, having the ability to remain focused on student involvement and achievement; as well as demonstrating resilience, common sense, self-confidence, ethical behaviour, initiative and a commitment to on-going learning.